



A 21ST CENTURY LOGISTICS COMPANY™

Global Logistics + So Much More!



CONTENTS



- Introduction
- Culture
- Challenges
- Solutions
- Technology
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INTRODUCTION

PASSION FOR EXCELLENCE™





OUR HISTORY

FOUNDED IN 1996

Logistics Plus Inc. (LP) is a leading worldwide provider of transportation, warehousing, fulfillment, global logistics, business intelligence, technology, and supply chain solutions. The company was founded over 25 years ago in Erie, PA by local entrepreneur, Jim Berlin. Today, the company has over \$500M in global revenues, 1,200 employees, and thousands of customers.



HUMBLE BEGINNINGS

Jim founded Logistics Plus in 1996 with only three employees and a \$120,000 purchase order from our first customer, GE Transportation.





THE PLUS IN LOGISTICS

LOGISTICS

The process of planning, implementing and controlling the efficient, cost-effective flow of raw materials, in-process inventory, finished goods and related information from the point of origin to the point of consumption for the purpose of conforming to customer requirements.

PLUS

The “plus” in Logistics Plus is doing big things properly, and the countless little things, that together ensure complete customer satisfaction and success, including handling supply chain challenges from start-to-finish, and by doing what “the other guys” can’t or won’t do.





CONTINUALLY ADAPTING TO CHANGE



1996

Logistics Plus is founded by Jim Berlin when he was given a on-year, three-person purchase order for \$120,000 to manage inbound logistics for GE Transportation (now Wabtec Corp). Jim won Jack Welch's 6-sigma award in his first year.

2001

The Logistics Plus team heroically rallies to move almost 100,000 pounds of cargo from 6 European countries onto one of the first international charter flights booked into the U.S. after 9/11 attack.

2011

Logistics Plus acquires Horizon Logistics, with offices in Irving, TX, Lexington, NC, and San Francisco, CA, adding additional freight forwarding and solar industry talent and customers to the company.

2020

The Logistics Plus Medical division is formed during COVID-19 and helps source, warehouse, and deliver over 10 million pieces of PPE to those in need worldwide. LP named a best medium-sized workplace for second year by *Fortune* mag.

2021

Logistics Plus is certified as a Great Place to Work for a fourth consecutive year. LP named to *Inc. 5000* honor roll as a 7- time nominee for outstanding growth. In August, Logistics Plus celebrates its 25th anniversary.

2022-23

Logistics Plus provides over \$1M in humanitarian relief aid to Ukraine. LP acquires Concord-Trans in July 2022 to expand its operations in Ukraine. LP acquires Netherlands-based Jan Krediet in June 2023 to expand its EU operations.





AWARDS & RECOGNITION

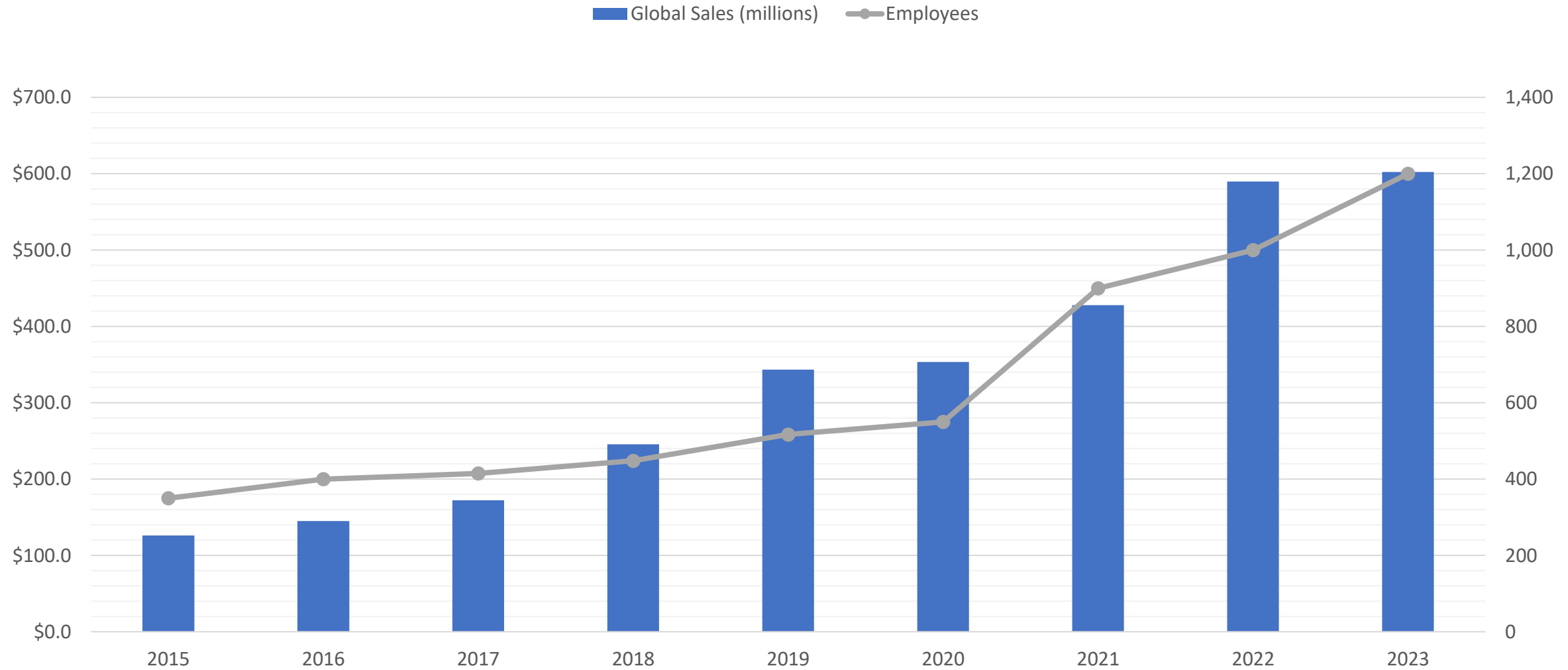


WE ARE BOTH PROUD AND HUMBLED BY OUR HONORS...





OUR ONLY COMPANY MISSION: GROWTH





WE HAVE GLOBAL SCALE



Over **75,000 TEUs** managed annually worldwide.



Over **12 million tons** of airfreight managed annually worldwide.




Over **600 thousand** parcel, LTL and truckload shipments managed annually.




Over **8 million square feet** of global warehouse space.



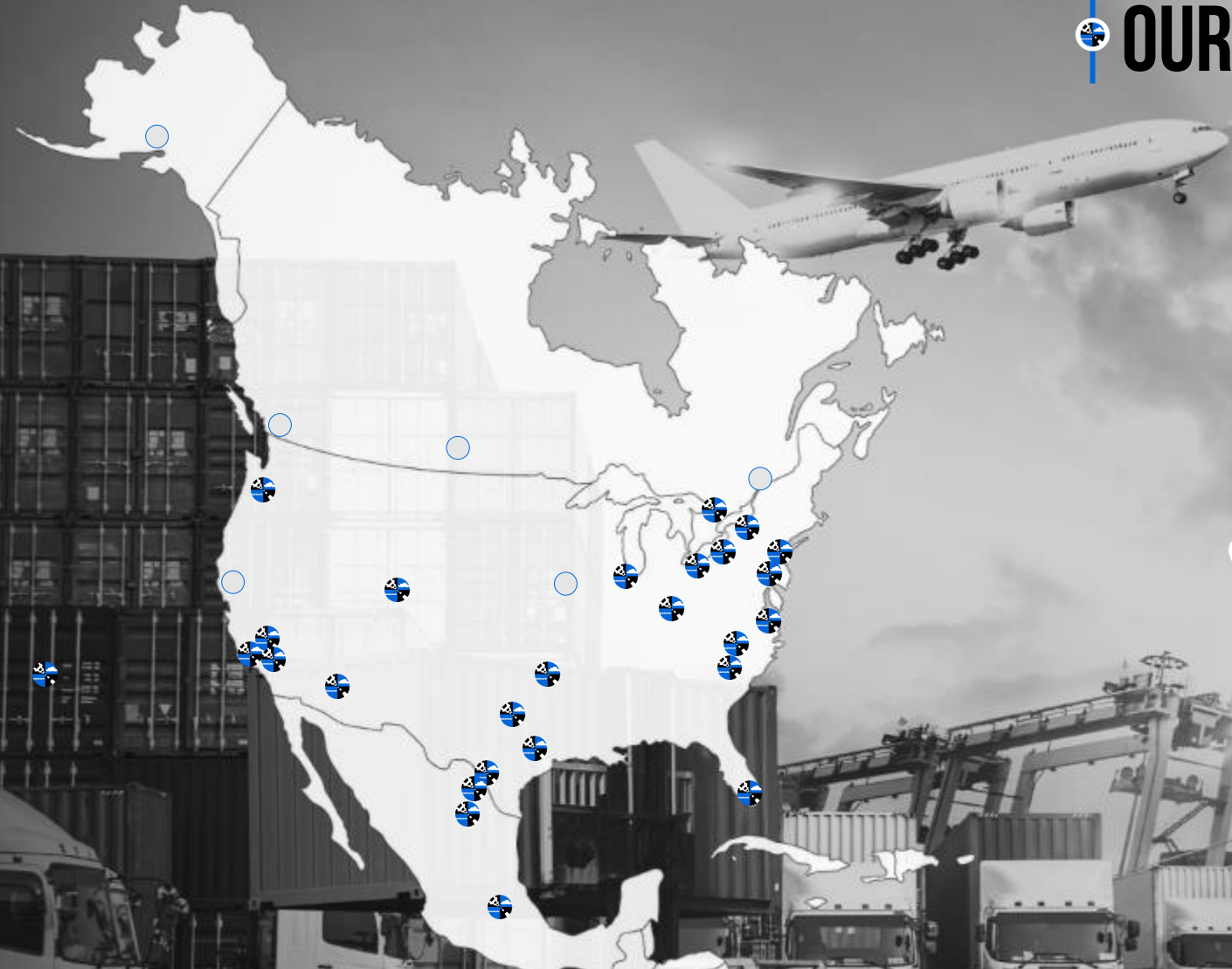


 LP Owned & Operated

 Trusted Partner

 **OUR GLOBAL FOOTPRINT IS COMPREHENSIVE**

OUR NORTH AMERICAN NETWORK



* ERIE, PA *
Global HQ

The logo consists of a stylized sailing ship with a globe as its hull, positioned above a circular icon containing a globe. Below the icon, the text '* ERIE, PA *' is enclosed in a white starburst shape, with 'Global HQ' written underneath.





UNION STATION IN ERIE, PENNSYLVANIA





CULTURE

SOCIAL & ENVIRONMENTAL SUSTAINABILITY.



A GREAT WORKPLACE

**Inc. Best
Workplaces**

**Great
Place
To
Work®**

**Inc.
Best in
Business**

Logistics Plus has been certified as a Great Place® to Work the past six years and a top medium workplace the past two years.

welcoming sense special strong together
genuine love team care cares good personal growth nice
new coffee amazing atmosphere friendly grow shop owner
best gym family appreciate people ip laid coworkers
better give opportunities jim free job able ceo time dress
opportunity lunch little encourage unique own help truly



WE CELEBRATE OUR GLOBAL DIVERSITY



- Fifty country flags fly on top of our global headquarters in Erie, PA.
- Each flag represents the nationality of one of our employees (we have more than 50).



PLASTIC NEUTRAL SINCE 2020



- Logistics Plus is helping **Ocean Integrity** remove **thousands of tons** of plastic waste from our oceans every year.
- We have received **plastic neutrality certification** each of the past three years.
- We have helped **save the global economy an estimated \$117,612,000** helping combat waste and inflation worldwide.
- There is a standard that **converts the plastic removed into carbon saved** and we are working for it to be universally recognized.
- Members of the **SmartWay Transport Initiative** since 2010 with the goal of reducing our impact on the environment.
- In 2022, we were tied among all partners for managing **the lowest amount of CO2 emissions/mile**.
- Total partnership **savings of 248.9 million barrels of oil**, \$33.4 billion in fuel costs and 119 million tons of air pollutants.



SMARTWAY TRANSPORT PARTNER TOP PERFORMER



In the most recent rankings on the EPA SmartWay Transport Partners website, Logistics Plus ranks among the top 42 partners (out of 4,000) with the lowest CO2 emissions per mile.



											Grams per Mile				
SmartWay Ranking Fleet											g/m CO2	g/m CO2	g/m NOx	g/m NOx	g/m PM
Carrier Fleet Name	Mode	Category	Type	SCAC	MCN	US DO	NSC	Canadian	Rank	CO2	Rank	NOx	Rank	g/m F	
1387431 ONTARIO INC O/A SUN TRANSPORTATION SYST	Logistics	Truck	F	SUFB	586040	1582731		157081184	1	150	1	1.25	1	0.0025	
BTX Global Logistics	Logistics	Mixed	F	BTXE	461607	2230954			1	150	1	1.25	1	0.0025	
Benchmark Trade Solutions Inc.	Logistics	Truck	F	BMKL		224241			1	150	1	1.25	1	0.0025	
BlueGrace Logistics LLC	Logistics	Truck	F	BGLF	304386	2222378			1	150	1	1.25	1	0.0025	
Bolloré Logistics USA: Bolloré Logistics USA	Logistics	Truck	F	BLUV		2238463			1	150	1	1.25	1	0.0025	
Champagne Logistics: CPGD	Logistics	Truck	F	CPGD	832990	2430627			1	150	1	1.25	1	0.0025	
DHL Global Forwarding	Logistics	Truck	F	DMAL	193047				1	150	1	1.25	1	0.0025	
EA Logistics: ELOA	Logistics	Truck	F	ELOA	308894	2923651			1	150	1	1.25	1	0.0025	
Expeditors International	Logistics	Truck	F	EXDO	16947	2212426			1	150	1	1.25	1	0.0025	
Express Transport America Logistics	Logistics	Truck	F	EXTO	838690	1201791			1	150	1	1.25	1	0.0025	
FedEx Supply Chain: Managed Transportation	Logistics	Mixed	F	FXYC	153564	2211853			1	150	1	1.25	1	0.0025	
Flat World Supply Chain	Logistics	Truck	F	FWSH	611294	2239775			1	150	1	1.25	1	0.0025	
FreightPlus: FreightPlus	Logistics	Truck	F	ANIC	260569	2215994			1	150	1	1.25	1	0.0025	
GEODIS: 30284112	Logistics	Mixed	P	GEOT	151786	786342			1	150	1	1.25	1	0.0025	
GHC Services, Inc.	Logistics	Truck	F	GHAT	692682	2245357			1	150	1	1.25	1	0.0025	
Geodis Transportation Solutions, LLC	Logistics	Truck	F	G TSA	1038258	3282985			1	150	1	1.25	1	0.0025	
Harte Hanks Logistics: Harte Hanks Logistics	Logistics	Truck	F	HHKT	163536	317384			1	150	1	1.25	1	0.0025	
Hub Group: Logistics	Logistics	Truck	F	UYSN	179407				1	150	1	1.25	1	0.0025	
ICAT Logistics, Inc	Logistics	Mixed	F	ICAO	468137	2231305			1	150	1	1.25	1	0.0025	
Innovative Logistics Services Inv	Logistics	Truck	F	INNL	298772	2222089			1	150	1	1.25	1	0.0025	
Integrated Merchandising Solutions	Logistics	Mixed	F	IGIF	847943	2480593			1	150	1	1.25	1	0.0025	
LI Group	Logistics	Truck	F	LIAG					1	150	1	1.25	1	0.0025	
Logistics Plus, Inc.	Logistics	Truck	P	LGPL	351651				1	150	1	1.25	1	0.0025	
NVC Logistics Group	Logistics	Truck	F	NVCP	207505	183892			1	150	1	1.25	1	0.0025	
PNG Worldwide, LLC	Logistics	Mixed	F	PNGW	653140	2242713			1	150	1	1.25	1	0.0025	
Pandion, Inc	Logistics	Truck	F	PNDP		3735986			1	150	1	1.25	1	0.0025	
PartnerShip LLC	Logistics	Truck	F	PLPP	247841	2215486			1	150	1	1.25	1	0.0025	
Performance Team LLC	Logistics	Mixed	P	PFYM	713106	516243			1	150	1	1.25	1	0.0025	
Priority1 Inc: Truckload	Logistics	Truck	F	POIP	312916	2222837			1	150	1	1.25	1	0.0025	
Rebel Logistics	Logistics	Truck	F	DFLH		2846307			1	150	1	1.25	1	0.0025	
Scan Global Logistics: TransGroup Express LLC	Logistics	Truck	F	TGQB	265921	2216245			1	150	1	1.25	1	0.0025	
Seko Logistics: Seko Logistics	Logistics	Mixed	P	SEKW	488602				1	150	1	1.25	1	0.0025	
Straightline Transportation Systems Inc.	Logistics	Truck	F	SLNT			12345678		1	150	1	1.25	1	0.0025	
Technical Transportation, Inc.	Logistics	Truck	F	TLQT	03195				1	150	1	1.25	1	0.0025	
Technicolor Global Logistics LLC: TGLQ	Logistics	Mixed	F	TGLQ	786074	2308219			1	150	1	1.25	1	0.0025	
Time Logistics, Inc.: TLI	Logistics	Truck	P	TQGI	411205	2228000			1	150	1	1.25	1	0.0025	
UPS Supply Chain Solutions: Logistics and Distribution	Logistics	Mixed	F	UPSF					1	150	1	1.25	1	0.0025	
VASCOR Brokerage	Logistics	Truck	P	VBLD	872727	2520494			1	150	1	1.25	1	0.0025	
Venture Connect, LLC dba TransCorr National Logistics, L	Logistics	Truck	F	TAHE, TRC	508966	2233420			1	150	1	1.25	1	0.0025	
World Fulfillment, LLC	Logistics	Mixed	F	WLDL, WFL	308528	2222614			1	150	1	1.25	1	0.0025	
XPO Global Forwarding, Inc.	Logistics	Mixed	F	XPGF	510967	2233524			1	150	1	1.25	1	0.0025	
eShipping	Logistics	Truck	F	ESHI	54652	2235559			1	150	1	1.25	1	0.0025	



CHALLENGES

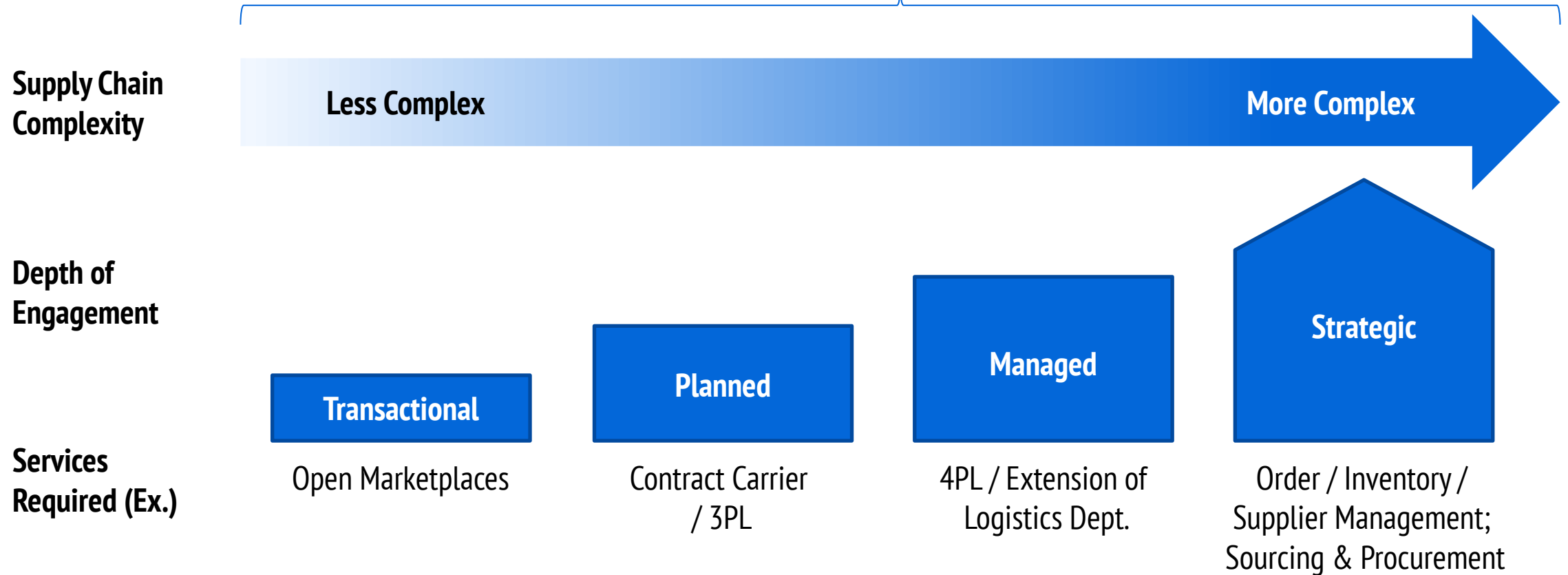
SOLVING YOUR CHALLENGES IS WHAT WE DO.



FROM SIMPLE TO THE MOST COMPLEX



Scope of LOGISTICS+ Services





FROM TRANSACTIONAL TO STRATEGIC



TRANSACTIONAL



- LTL or FTL Transportation
- Freight Forwarding
- Customs Clearance
- Project Cargo Services

Example Goal: Get the freight moved

PLANNED



- Annual Transportation Rate Agreements & Contracts
- Global Compliance and Licensing

Example Goal: Automate decision making & remain fully compliant

MANAGED



- Onsite Logistics Support (4PL)
- Warehousing & Fulfillment
- FPA Services
- Business Intelligence
- Freight Bill Auditing
- Inventory Control

Example Goal: Gain global visibility & control tower capabilities

STRATEGIC



- Custom Technology Solutions
- Financing
- PO Management
- Supplier Management
- Furniture, Fixtures & Equipment Logistics

Example Goal: Virtualize the business



PROVEN TRACK RECORD OF SUCCESS



FROM STARTUPS TO THE WORLD'S MOST ADMIRABLE COMPANIES





OUR SOLUTIONS

COVERING EVERY LINK IN THE GLOBAL SUPPLY CHAIN.

THE LOGISTICS PLUS NETWORK



NORTH AMERICAN



Warehousing & Fulfillment Solutions



INTERNATIONAL



4PL SOLUTIONS



4PL and Dedicated Logistics Programs



COVERING YOUR SUPPLY CHAIN

- We are **LARGE** and **COMPREHENSIVE** enough to satisfy any link in your North American or Global supply chain ...
- But we are still **FLAT**, **NIMBLE** and **RESPONSIVE** to your specific logistics challenges.
- No matter how large or how small, your business is **IMPORTANT** to us.

TOTAL SUPPLY CHAIN MANAGEMENT

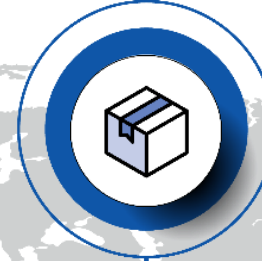
LTL, Truckload &
Parcel Transportation
Management



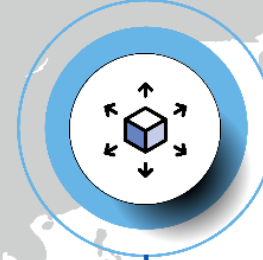
Freight Forwarding,
Project Cargo,
Customs &
Compliance



Warehousing,
Fulfillment &
Installations



Technology &
Total Supply Chain
Management



Ground



Air



Ocean



Rail



WE COVER EVERY LINK IN THE SUPPLY CHAIN



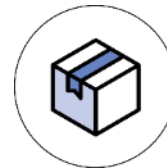
North American Transportation Management

- Standard Less-Than-Truckload (LTL)
- Volume, Guaranteed & Expedited
- Trade Shows & Events
- Dry Van, Flat Bed & Refrigerated Truckload
- Expedited & Exclusive Use
- Cross-Border U.S. / Canada / Mexico
- Parcel & Small Package
- Rail & Intermodal
- Domestic Air & Ocean
- Freight Audit & Payment
- Freight Claims Management
- eShipPlus™ & MyLogisticsPlus™ Transportation
- Management System (TMS)
- MyFreightTrends™ Dashboards & Analytics



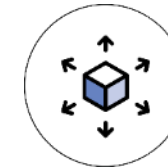
International Freight Forwarding & Global Logistics

- Import & Export Services
- Air Freight Forwarding & Air Charters
- Ocean Freight Forwarding (FCL & LCL)
- Hand Carry Services
- Break Bulk & Heavy-Lift Project Cargo
- Over Dimensional, Oversized & OOG
- Customs Clearance & Trade Compliance
- Licensed Customs Brokerage
- Remote Location Filing (RLF)
- Compliance Consulting & Training
- Free Trade Agreement Compliance & Audits
- Importer of Record (IOR) & Exporter of Record (EOR)
- Amazon International Shipping
- eWorldPlus™ & MyLogisticsPlus™ Cargo Management Tools



Warehousing, Fulfillment & Installations

- Inbound & Outbound Turnkey Process
- Inventory Management
- Pick, Pack & Ship
- Order Entry & Reporting
- Call Center & Returns Management
- Amazon Prep & Storage
- FBA & FBM Services
- Final Mile Deliveries & Installations
- Warehouse Management Systems (WMS)

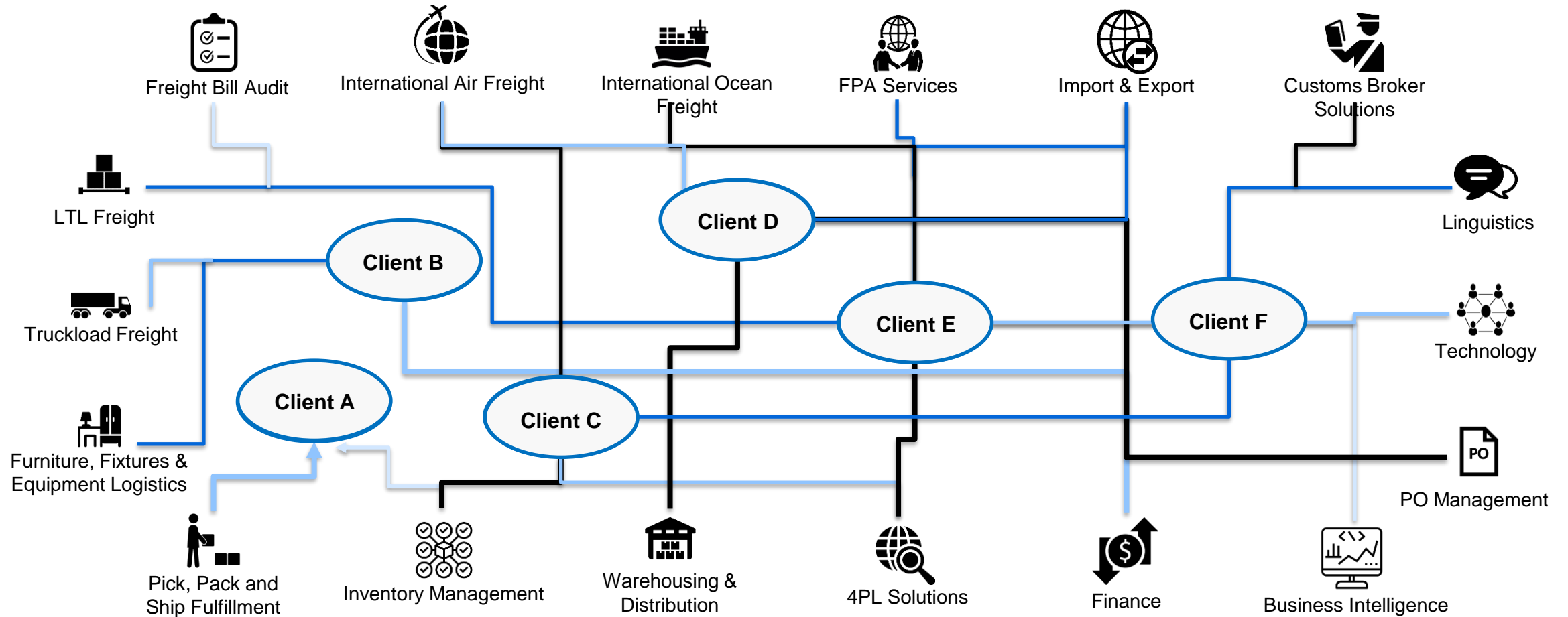


3.5PL™, 4PL, Supply Chain & Technology Solutions

- 3.5PL™, 4PL, Supply Chain & Tech. Solutions
- 4PL & Supply Chain Consulting
- Dedicated On-Site Resources
- Global Sourcing & Procurement
- Total Claims Management
- LP FAS™ Freight Audit & Payment Solutions
- Shippers' Interest Cargo Insurance
- Linguistics & Translation Services
- Global Supply Chain Control Towers
- MyLogisticsPlus™ Global Dashboards & BI
- Industry-Specific Solutions:
 - Aerospace, Aviation & Defense
 - Alcohol & Spirits
 - Chemicals & Refining
 - Energy, Solar & Fuel
 - Furniture, Fixtures & Equipment (FFE)
 - Financial Services, Data Servers & Technology
 - PPE, Pharmaceuticals & Healthcare
 - Retail & Distribution
 - Startups, Emerging Companies & More!



WE CUSTOMIZE THE RIGHT MIX OF SOLUTIONS





TECHNOLOGY

WORLD-CLASS SOLUTIONS.

LOGISTICS+

1.866.564.7587
Quick Quote or More

Services About Us Media Directory Careers Carriers Agents Log In Contact Us

Technology Solutions

Logistics Plus® has practical, user-friendly technology solutions for transportation, freight forwarding, and supply chain management.

In this Section

- Ship U.S. Freight
- Ship Truckload & More
- Warehouse Freight
- Ship International
- Manage Project Cargo
- Customs & Compliance
- Supply Chain Solutions
- IT, Supply Chain Solutions
- Real Estate Solutions

At Logistics Plus, technology is part of our life and we strive to meet your needs by constantly improving the services and systems that we offer.

Whether you require the ability to integrate our data, freight charges, or tracking and tracing information, we can seamlessly integrate them into your system or website. We offer Logistics Plus application suite of technology, including eShipplus™ - a dedicated North America transportation Management System (TMS), eWorldplus™ - a freight

LOGISTICS+

From across the country
the world

WE MANAGE YOUR LOGISTICS FROM START UNTIL FINISH - AND EVERYTHING IN BETWEEN



WE PROVIDE WORLD-CLASS TECHNOLOGY



CUSTOMIZED ONLINE PORTAL

The MyLogisticsPlus portal can be customized and scaled to each individual client's needs.



Single or multi-modal capabilities, including parcel, LTL, truckload, and international freight forwarding.



Dashboard reports to more deeply analyze trends & results or to 'drill-down' into detailed data.





BUSINESS INTELLIGENCE SOLUTIONS



END TO END SUPPLY CHAIN VISIBILITY

Logistics Plus offers a full suite of user-friendly BI tools that are reflective of specific customer requirements.



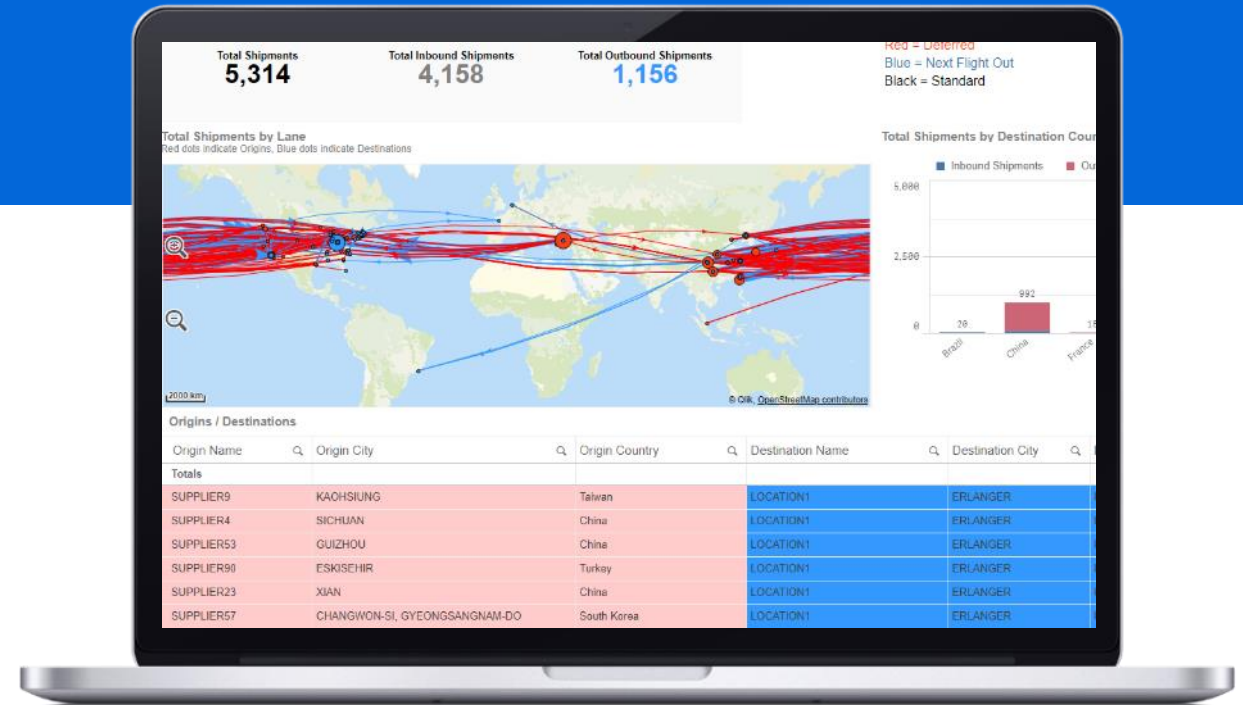
Our custom **analytic solutions** cater to the exact specifications and requirements of our clients rather than having a standard “out of the box” solution.



By using **predictive analytics**, we help businesses budget and plan by utilizing existing data to forecast and anticipate future events.



Our **custom reporting** abilities begin with raw data and end with digestible, useful information to help our clients to find savings opportunities.



CAPTURING DATA POINTS ACROSS THE GLOBE

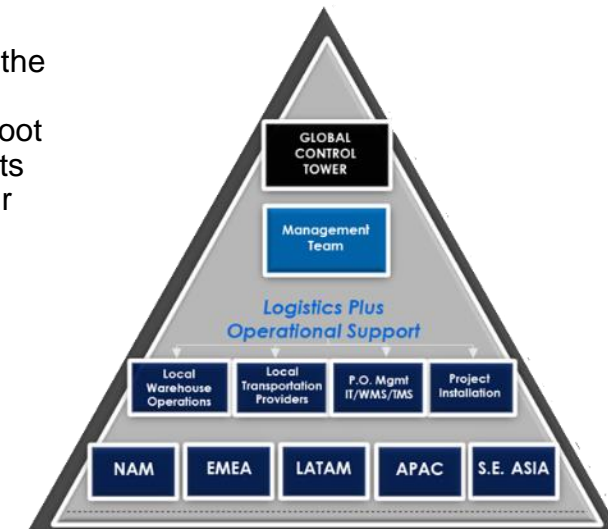
By tracking milestones and the progress of each shipment, we are able to identify specific pain points in a supply chain.



Logistics Plus captures data points regarding the physical movement of shipments across the globe. Our control tower capabilities find the root cause of supply chain disruptions so our clients can readjust their expectations or change their processes in a specific country.

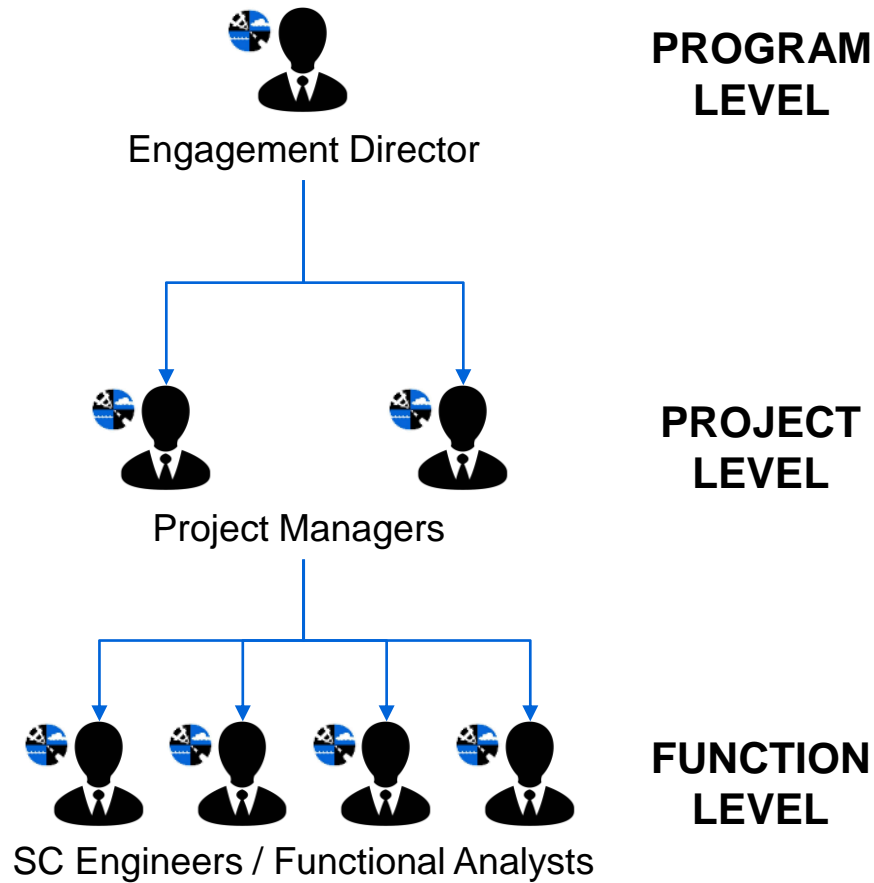


By offering the flexibility of tracking one unique shipment, or analyzing multiple shipments on an aggregate level, our control tower capabilities allow our customers to gain a better perspective on all shipment activities.





4PL CONTROL TOWERS SUPPORT VISIBILITY



Goal Setting & Enablement



Resource Management



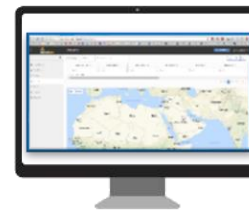
Business Allocation



Cost & Performance Management



Reporting & Business Intelligence



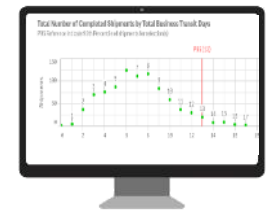
Engineering & Planning



Scheduling



Tracking



Billing



SUMMARY

INTEGRATED. GLOBAL. LOGISTICS.



SUMMARY

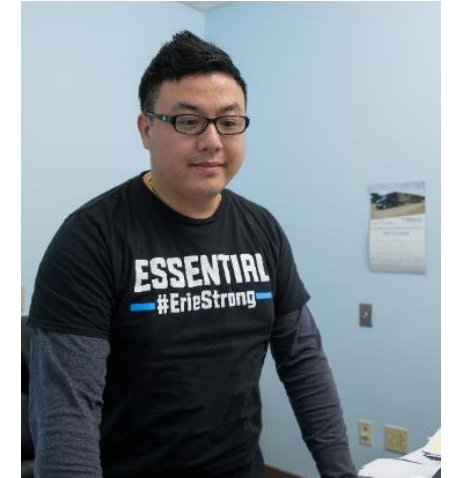


We are the logistics company that says “**yes**” to any logistics or supply chain challenge.

We are large enough to cover every link in your supply chain, but **flat** and **responsive** to your needs.

We put the “**plus**” in logistics by doing the countless things that ensure your satisfaction and success.

We have *passion for excellence* in all that we do.





HOW WE CAN HELP

1. We manage your logistics so you can focus on your core business.
2. We have been in business for over 26 years, and our teams have a wide variety of skills across many disciplines – we can do anything needed across your entire supply chain.
3. Our teams can integrate with your company in various ways, from full-time onsite resources to offsite logistics management of multiple locations.
4. We manage inbound and outbound domestic freight and international cargo across all modes of transportation.
5. Using technology, business intelligence, and global control towers, we connect all the links in your supply chain, from vendors to customers, to provide end-to-end shipment visibility. From international sourcing to warehousing inventory to final delivery, you see it all.
6. We're small enough to be agile and responsive to your needs yet large enough to have a network of solutions that span your entire supply chain. We call this the 'Goldilocks Zone,' and your business will always be important to us.
7. Our services are customized to your requirements, so you always get exactly what you want and need. And because we're nimble, you won't be waiting on us.
8. We have offices and warehouses in over 35 countries worldwide, and we have valued partners in most other countries – we are a global solutions company.
9. Our professionals are available to you 24/7/365 – after all, this is still very much a people business.
10. With our trademark passion for excellence, we are the company that puts the + in **logistics** by solving problems and taking away your headaches!



Logistics Plus® is a 21st Century Logistics Company™ and leading worldwide provider of transportation, warehousing, fulfillment, global logistics, business intelligence, technology, and supply chain solutions.

With a **Passion for Excellence™**, our global employees put the 'plus' in logistics by doing the big things properly, plus the countless little things, that ensure complete customer satisfaction and success.



logisticsplus.com | contactus@logisticsplus.com



The world keeps changing.

Whenever change happens.
Whatever it is.
Logistics Plus[®] delivers.



Watch our video at:
logisticsplus.com/change
contact@logisticsplus.com



WE GET IT DONE.



THANK YOU!

logisticsplus.com/testimonials

